

The Zion & Carpio Church Newsletter

November 2023

Zion Lutheran Church
413 Dewey Street
PO Box 98
Berthold, ND 58718
Phone: 701-453-3650

Carpio Lutheran Church
200 2nd St W
Carpio, ND 58725
Phone: 701-468-5941

Pastor:

George Schuessler
(701) 453-3121
(701) 720-6839

Zion Worship: 9am
Fellowship/S.S.: 10am
Carpio Worship: 11am

*Our Mission is to proclaim
the good news of God to
all people so that,
they will become disciples of*

"SHALOM"

Rev. George Schuessler

What dividing wall in our world would you most like to see come down? How would a person of a different background be accepted in your neighborhood? How has Christ Jesus destroyed hostility and made peace possible for all people? It matters not where we are. Whether it's Ukraine, or Israel, or the Gaza Strip, or the West Bank, or North Dakota, or Minot, or Carpio, or Berthold, we all seek "Shalom," we all want Peace!

The "dividing wall" that most needs to come down for me is citizenship. The Apostle Paul in his letter to the Ephesians writes: "Remember that formerly you who are Gentiles in the flesh and called "the uncircumcised" by those who call themselves "the circumcision" (a physical circumcision made in the flesh by human hands) remember that at that time you were separated from Christ, excluded from citizenship in Israel (God's People) and foreigners to the covenants of the promise, without hope and without God in the world. (Ephesians 2:11-12) It seems to me that the more lines we draw in people the more friction and alienation we feel and the less we realize how much we are the same. We are people, made of flesh and bone, needing air, food, and water to live, and needing family, companionship, and love to survive.

Backgrounds or lines we draw on people should not be forced signs of acceptance or inclusion. Skin color, political views, sexual orientation, economic measures, social status, language, country of origin, or your view of God does not dismember you

from being a person. Truth is, we belong together, we are one. Why is it that we struggle to get along with one another, to accept each other, to live in peace? Why is it we move from ignoring to name calling, to discrimination, to physical harming, to killing? Remember, we are all PEOPLE!

How has Christ Jesus destroyed hostility and made peace possible for all people? Christ Jesus "has made the two one (brought Jew & Gentile to be one) and has destroyed the barrier, the dividing wall of hostility, by abolishing in his flesh the law with its commandments and regulations. His purpose was to create in himself one new people out of two, thus making peace, and in this one body to reconcile both of them to God through the cross, by which he put to death their hostility." (Ephesians 2:14-16)

Therefore the Apostle Paul writes: "Consequently, you are no longer foreigners and aliens, but fellow citizens with God's people and members of God's household, built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone." (Ephesians 2:19-20) Yes, we are one people, God's people. Together called by Christ Jesus "to love the Lord God with all your heart, and with all your soul, and with all your mind." And "You shall love your neighbor as yourself." (Matthew 22:37, 39)

Shalom is not found by the use of guns and rockets, but by the cross of Jesus. Shalom is not a reality found in meeting some criteria, but by "being completely humble and gentle; being patient, bearing with one another in love." (Eph. 4:2) Peace is in "the one hope of making every effort to keep the unity of one body and one Spirit" (Eph. 4:3) for their really is only one people, God's people. Yes, we are one holy family of brothers and sisters in God's world who are to be alive together in Shalom! Amen!

ZION SUNDAY SCHOOL

Sunday School is every Sunday at 10am unless otherwise noted

Metigoshe in Motion will be leading Sunday School November 5th - this is a very fun event with the counselors from camp! Be sure to attend Sunday School this day!

- | | |
|-------|--|
| 11/5 | Singing in Church/Metigoshe in Motion |
| 11/12 | Christmas Program Practice |
| 11/19 | Christmas Program Practice |
| 11/26 | No Sunday School - Happy Thanksgiving! |



CARPIO SUNDAY SCHOOL

Sunday School is every Sunday at 10am unless otherwise noted

- | | | | |
|-------|----------------------------|-------|-----------------------|
| 11/5 | "The Boy at the Temple" | 11/12 | No SS - Veteran's Day |
| 11/19 | Christmas Program Practice | 11/26 | No SS - Thanksgiving |



These 2nd & 3rd graders from Carpio received their Bibles on October 1st.

Congratulations Bentley, Claire, Rhett & James!!

CONFIRMATION

Class Location alternates every week between Carpio & Zion
All class times are 7:00pm unless otherwise noted



11/1	Carpio	Session Eleven: "Psalms"	Memory Work	Psalms 1:2
11/8	Zion	Session Twelve: "Wisdom"	Memory Work	Proverbs 2:6
11/15	Carpio	Session Thirteen: "Job"	Memory Work	Job 1:22
11/22	NO CLASS	THANKSGIVING BREAK	Memory Work	NONE
11/29	Zion	Session Fourteen: "Esther"	Memory Work	Esther 4:14



LUTHER LEAGUE

Annual Bake Sale will take place on Harvest Festival - Sunday, November 19th. All proceeds will go towards Horn of Plenty Shopping.

SERVING IN NOVEMBER AT CARPIO:

Usher:
Austin Moen

Altar Guild:
Cathy Armstrong

SERVING IN NOVEMBER AT ZION:

November 5th:

Reader: Carol Rovig

Ushers: Todd Finke & Carter Finke

November 12th:

Reader: Laurie Gathman

Ushers: Todd Finke & Carter Finke

November 19th:

Reader: Lorna Hansen

Ushers: Todd Finke & Carter Finke

November 26th:

Reader: Steve Helfrich

Ushers: Todd Finke & Carter Finke

Altar Guild:

Barb Cooper
Julie Deaver

Organist:

Julie Deaver

Daylight Savings Ends November 5th – don't forget to set your clocks back one hour at bedtime on November 4th!



Zion Fellowship for the month of October will be served by the Luther League.

11/5	Group 4
11/12	Group 1
11/19	Group 2
11/26	Group 3

PLEASE REMEMBER IN YOUR PRAYERS all who are ill.

CONTINUED PRAYERS for all nursing home residents and homebound members.

CONTINUED SAFETY for all military personnel who are stationed around the world.

PLEASE NOTE that due to privacy issues, we cannot mention names in prayers without consent.



ZLCW

THANK YOU TO:

Everyone who donated items, bought tickets and sold them for the raffle and worked at the craft show. Winners have been notified and a list is on the entry bulletin board

Those who came to, worked at and donated to the lasagna dinner

Lorna, Belinda and Faye for serving soup for Lutheran Campus Ministry at Minot State

Julie and Laurie for packing and delivering the Lutheran World Relief boxes

November 5 - ZLCW meeting 10:00

Officers for 2024 will be Jill Brown, President. Jerrolyn and Lorna have agreed to be treasurer and secretary for another two years.

Mark your calendar for December 2 for the ZLCW Christmas party



CLCW

Everyone that came to Harvest Festival, had a nice worship and everyone enjoyed the meal, served by CLCW and all that brought pot luck!!

PINK CHRISTMAS TREE



Zion Lutheran's Christmas Gift to the Residents of Mountrail Bethel Home will be decorating The Pink Christmas Tree in the lobby with \$\$\$. Hook the bills onto the clothespins as ornaments! Or if you prefer to shop and want to buy gifts for the Residents, wrap them and put under the tree and mark whether it's for Male/Female/Anyone!

The tree will be up the first Sunday of November and be taken down the First Sunday of Advent when it will be brought up to the MBH. They will use this money to do special events and gifts during Christmas for the Residents.

THE BETHEL HOME ANNUAL DINNER AND MEETING

will be held on Thursday, November 16, 2023 beginning at 6:30 pm

at American Lutheran Church in Stanley.

All are welcome to attend!



OCTOBER 11TH, 2023, ZION CHURCH COUNCIL MEETING MINUTES

Meeting Called to Order with No Correspondences by President Seth Gravesen. Prayer by Pastor George. Council Members Present are: Seth Gravesen, Janet Gregory, Klint Hanson, Nicki Shelkey, Rachel Schieve, Drew Bryantt, Chad Schweitzer. Council Members Absent are: Kyle Schepp and Gary Gathman. Pastor George was appointed to Record the Minutes of the meeting by Seth Gravesen.

Chad Schweitzer moved to approve Minutes from September 13TH Council Meeting. Klint Hanson Second. The Motion was carried.

SEPTEMBER FINANCIAL REPORT:

Treasurer Kylene Hornberger

General Account Beginning Balance is \$44,189.78
September Total Income is \$10,312.00
September Total Expenses are \$7,101.43
General Account Ending Balance is \$47,400.35
Pastor Payroll Account Beginning Balance is \$1,629.21
Total Deposits are \$6,600.00
Total Expenses are \$6,375.69
Pastor Payroll Account Ending Balance is \$1,853.52

Brief Discussion on Financials suggested that Defib Pads be put into future Budgets. Payment for the Sanctuary Windows be paid \$10,000.00 from the Mission Trust Fund Checking and the remaining amount from the Sanctuary Windows fund & Maintenance fund in Special Projects Account. Kylene will contact Kershawn to put info into the Bulletin about the Sanctuary Windows to encourage some more generous offerings for the windows project. Klint Hanson moved to approve the Financial Report. Second by Drew Bryantt. The Motion was carried.

TEAM REPORTS:

Worship & Music: Met Oct. 11TH & organized worship thru Nov.

Janet Gregory & Klint Hanson

Evangelism: Nothing to Report

Nicki Shelkey

Stewardship & Finance: Harvest Festival is Nov. 19TH. It was suggested that Kyle Schepp present a brief financial status report and Thank You to the congregation on Nov. 19TH.

Board of Education: Sunday School is having a good start with the help of Luther League and others. The children will be singing November 5TH.

Rachel Schieve & Drew Bryantt

Luther League: Nothing to Report.

Maintenance & Property:

Gary Gathman, Klint Hanson, & Chad Schweitzer

1. Exterior Sunday School Windows Project was completed with Klint Hanson and Gary Gathman working inside the building and Travis Sorenson working outside the building. Klint has receipts for interior materials to be presented. We are awaiting a bill from Travis before paying for the completed work.
2. Exterior Sanctuary Windows Project was completed by Dufner Construction.
3. Klint Hanson repaired the Hot Water Dispenser at the Coffee Maker.
4. Church roof vents need attention and will be looked at.

PASTOR'S REPORT: (was noted with no comments and no questions)

- A. Sept. 1ST – 30TH - Fifty Seven in-person contacts.
- B. Sept. 8TH - Assisted with Eldrice Johnson Memorial in Carpio.
- C. Sept. 11TH – 12TH - Attended Synod Pastors Conference in Medora.
- D. Sept. 23RD - Will officiate the Fjeldahl/LaMotte Wedding in Zion.
- E. Sept. 25TH - Visitation at Good Samaritan Society in Mohall.
- F. Sept. 28TH - Vacation Day at Hostfest in Minot.
- G. Sept. 29TH - Visitation at Edgewood in Minot.
- H. Oct. 4TH - Participate in Ecumenical Council at St. Ann's in Berthold.
- I. Oct. 5TH - Start an Evening Parish Bible Study in Zion at 7pm.
- J. Oct. 7TH - Will officiate the Erickson/Leier Wedding in Carpio.
- K. Nov. 4TH - Participate in Synod Enrichment Gathering in Oak Valley of Velva. (Dr. Chan)

OLD BUSINESS:


1. No action was needed from Joint Church Councils meeting on Sept. 24TH.
2. There were no volunteers to Remove Snow from sidewalks and doorways this winter.
3. Kershawn Michel is still working to schedule Metigoshe in Motion.
4. No Other Old Business?

NEW BUSINESS:

1. Rachel Schieve move that Pastor George participate in the Synod Enrichment Gathering in Oak Valley of Velva on Nov. 4TH as Continuing Education time. Second by Nicki Shelkey. The Motion was carried. (No Registration Cost)
 2. Pastor George received an ELCA document concerning Legal Issues for Best Practices for Recording and Live Streaming. Pastor ask Council Members to review the document, so that we may Review the Practice of Live Streaming in Zion at our November Council meeting.
 3. Congregation Survey went out in the September Newsletter. Council consensus is that Rachel Schieve work with Kershawn Michel to have the Survey put on "Survey Monkey" to encourage more participation. Colored Paper Surveys are still to be available in the church mail boxes. The Survey Team of Rachel Schieve, Tammi Moen, Chad Schweitzer, and Stan Vangsness is to work with the Survey.
1. No Other New Business?

NEXT ZION COUNCIL MEETING: 8pm November 8TH in the Fellowship Hall.

Adjournment & The Lord's Prayer was prayed.

**amazon**smile
Org Central

Helpful tools to grow donations for your organization

Unique AmazonSmile link

Always share your unique link in your email, social media and on your website. When customers sign up for AmazonSmile, they're asked to select one of over a million charities to support. When customers click on your unique link, they skip this charity selection process. Instead, they're taken to smile.amazon.com and are automatically asked if they want to support Zion Lutheran Church.

Your unique charity link: <https://smile.amazon.com/ch/45-0377884>

Ready-To-Use web banner

You have access to a web banner that you can post in social media, email, and on your website.

Social media tools

You have access to ready-to-use Facebook and Twitter posts. These tools will help you spread the word on your organization's social media accounts in seconds.

How does AmazonSmile work?

When first visiting AmazonSmile, customers are prompted to select a charitable organization from over one million eligible organizations. In order to browse or shop at AmazonSmile, customers must first select a charitable organization. For eligible purchases at AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price to the customer's selected charitable organization.

CARPIO LUTHERAN CHURCH COUNCIL MINUTES

The Carpio Lutheran Church Council meeting was held on October 1st, 2023. The meeting was called to order by President, Stan Vangsness.

The Secretary's report was given by Tammi Moen. Stan Vangsness motioned to approve the minutes as presented. Jeff Moen seconded, motion carried.

The Treasurer's report was given by Heather Feland. All bills are paid. Jeff Moen motioned to approve the report as presented. Stan Vangsness seconded, motion carried. The account balances are as follows:

Checking Account	\$1,418.11
Thrivent Contingency Fund	\$3,875.54
Thrivent Lindberg Endowment	\$5,215.81

The CLCW report was given by Heather Feland. The CLCW served lunch after church on September 24, when Bishop Craig was here. October 1st, was the Thankoffering Worship Service where the Women of the church participated in the service. The CLCW will serve the food for the Erickson/Leier reception held at the church on October 7th. The Western Prairie Cluster Fall Gathering will be on October 14th at the Bread of Life Lutheran Church in Minot. The Carpio Harvest Festival will be October 24th with a potluck lunch to follow the church service. The CLCW will have a meeting on October 15th.

Pastor's Report: The Pastor has made 57 in-person contacts between September 1st thru September 30th. He assisted with the Eldrice Johnson Memorial service in Carpio on September 8th. The Pastor attended the Synod Pastors Conference in Medora on September 11th and 12th. He officiated the Fjeldahl/LaMotte wedding at Zion on September 23rd. He made visitations at the Good Samaritan Society in Mohall on September 25th. On September 28th, the Pastor took a vacation day to attend the Hostfest in Minot. September 29th, he made visitations at Edgewood in Minot. The Pastor will participate in the Ecumenical Council at St. Ann's in Berthold on October 4th. An evening parish bible study will start on October 5th, at Zion at 7:00pm. The Pastor will officiate the Erickson/Leier wedding at Carpio on October 7th. The Pastor is planning to participate in a Day with Dr. Michael Chan at Oak Valley Lutheran of Velva on November 4th.

Old Business: The Council is looking for a Luther League Advisor for Carpio to begin at the end of the school year. The Council reviewed the joint councils meeting. We are not able to opt out of Portico's health insurance, it will opt him out of his pension also.

New Business: The Pastor asked to attend a continuing education seminar on November 4th. The seminar is "A Day with Dr. Michael Chan" and will be held at Oak Valley Lutheran of Velva at no cost. Jeff Moen motioned for the Pastor to attend the seminar. Stan Vangsness seconded, motion carried.

The next Carpio Lutheran Church Council meeting will be November 5th at noon. The meeting was closed with The Lord's Prayer.

Meeting Adjourned
Tammi Moen
Recording Secretary

LUTHERAN WORLD RELIEF



Carpio Lutheran filled 50 school kits and Zion filled 109.

The Ecumenical Quilting ladies also sent out 21 quilts!

Thank you to everyone that donated items and time to making and filling the kits and quilts!



ZION FINANCIALS – SEPTEMBER 2023

Seth Gravesen - President
Chad Schweitzer - Vice President
Kyle Schepp - Secretary

Gary Gathman
Klint Hanson
Rachel Schieve

Janet Gregory
Nicki Shelkey
Drew Bryantt

General Account Beginning Balance

\$ 44,189.78

INCOME:

	Offerings:	
	9/3/2023	\$ 1,227.00
\$7,869.00	9/10/2023	\$ 1,876.00
Offering total	9/17/2023	\$ 1,111.00
	9/24/2023	\$ 3,655.00

Carpio Luth. Reimbursement – Utilities	\$ 1,996.02
Simply Giving – Vanco	\$ 442.80
State Bank and Trust – Interest	\$ 4.18

TOTAL INCOME

\$ 10,312.00

EXPENSES:

Western ND Synod	\$ 629.52
Church Mutual - Insurance	\$ 515.19
MDU (Church - \$24.71; Parsonage - \$30.12)	\$ 54.83
Xcel Energy (Church - \$229.33)	\$ 225.60
SRT (Church - \$86.35; Parsonage - \$112.77)	\$ 199.12
City of Berthold (Church - \$44.50; Parsonage - \$58.00)	\$ 102.50
Berthold Ambulance – Defib pads adults & kids	\$ 185.92
Kristen Berg - Piano	\$ 300.00
Curt Schumaier (Custodian)	\$ 350.00
Kylene Hornberger (Treasurer)	\$ 650.00
Kershawn Michel (Secretary)	\$ 500.00
Visa Payment - stamps	\$ 13.20
Main Street Checks	\$ 75.55
Transfer to Pastor Account	\$ 3,300.00

Total Expenses

\$ 7,101.43

General Account Ending Balance

\$ 47,400.35

HAPPY 90TH BIRTHDAY TO JOAN LAUMB!!

There will be a party for Joan at The Bistro located at Edgewood Vista in Minot.
All are welcome to attend.

November 5th
3:00-5:00pm

No gifts please!



PASTOR PAYROLL ACCOUNT (JOINT WITH CARPIO)

PASTOR ACCT BEGINNING BALANCE		\$	1,629.21
Zion Deposits – September	\$	3,300.00	
Carpio Deposits – August	\$	3,300.00	
TOTAL DEPOSITS		\$	6,600.00
EXPENSES:			
Portico (Pastor's Benefits)	\$	1,781.04	
Mileage - Aug	\$	0.00	
Main Street Checks – ordered checks	\$	19.52	
Pastor George Payroll – August	\$	4,575.13	
TOTAL EXPENSES:		\$	6,375.69
PASTOR ACCT ENDING BALANCE		\$	1,853.52



CARPIO FINANCIALS

Treasure Report:

October Monthly Deposits:	\$	16,929.00
Expenses for the month:	\$	786.59
Current Balance in the Church Account:	\$	11,496.52
Thrivent Endowment Fund:	\$	5,329.30
Thrivent Contingency Fund:	\$	3,923.62

BERTHOLD ZION FOOD PANTRY

Tuesday, November 14th
10am-12pm and 5pm-7pm

If the above times do not work for you, you may make an appointment
for an alternate day and time by calling:

Ladora Schuessler - 701-562-0041 or 701-453-3121



WELCOME TO CAROL ROVIG, the new Co-Director of the Berthold Zion Food Pantry. Carol will be
working with Ladora and Shelly Marum in the Food Pantry.

Carol's cell phone number is 701-720-6028.



Live Streaming Information

**BOTH CARPIO & ZION LUTHERAN CHURCHES ARE
LIVE STREAMING WORSHIP:**

Carpio Worship is on the Zion & Carpio Lutheran Churches FACEBOOK Page.

Zion Worship is on You Tube by way of Zion Web page,

They will also be posted to be viewed at any time that you choose. For those who choose to use the ON LINE version of worship, your OFFERINGS may be mailed to the Financial Secretary of your congregation.

The names and addresses of both Financial Secretaries are listed below:

CARPIO FINANCIAL SECRETARY:

Marlis Peterson
4230 74TH Street NW
Carpio, ND 58725

ZION FINANCIAL SECRETARY:

Connie Hagen
6101 310TH Street NW
Berthold, ND 58718

SPECIAL PROVISIONS have been made concerning Holy Communion to allow individuals in their homes who are worshipping virtually by Live Stream, to have bread and grape juice or wine available to be used during the time of Communion during the Live Streamed worship service. During Holy Communion follow the directions of the Pastor. The first two Sundays of each month is usually Holy Communion.



OPERATION CHRISTMAS CHILD SHOEBOXES National Collection Week is November 13th - 20th. All shoeboxes will need to be back to the church by Sunday, November 19th for blessing before being shipped out. Supplies and information will be out in the next couple weeks. Any questions, talk to Kershawn in the office.

HELP NEEDED FOR THE SCHOOL BACK PACKS PROGRAM: Now that School is back in session for 2023/2024, we need your help to provide food and beverages over the weekends for families of need. Items that we need for these back packs are: Individual size pudding, jello, apple sauce, or fruit cups, individual small boxes of cereal, single serving bags of chips, pretzels, dipping sticks with cheese, Mac & Cheese cups, Ramen noodles cups or squares, Hormel complete dinners, cans of Chef-Boy-R-Dee pastas, Pop-tarts, Breakfast bars, Fruit snacks, single size bags of animal crackers, teddy grahams, cheezits, snack crackers, or Six packs of individual cheese or peanut butter crackers, single servings of shelf milk, Capri or Kool-Aid Juices, and single size packs of various cookies. Please put these items in the Food Pantry collection area or box in your church. Thank You for your generous support in feeding America's Children in the Berthold Public Schools.



**Thanksgiving
Meals**



SPECIAL THANKSGIVING MEALS will be given out in November by the Food Pantry. State Bank and Trust of Kenmare will provide Turkeys, Thrivent, and the Pantry will provide the stuffing, potatoes, vegetable, rolls, and dessert for a Thanksgiving Feast for those who use the Food Pantry. Thanks to our sponsors!



PARISH BIBLE STUDY IN OCTOBER WILL BE AT BOTH ZION AND

CARPIO: Each Thursday morning at 10am we meet in the Carpio Fellowship Hall for Bible Study. We are beginning in October to also have the same Parish Bible Study at 7pm on Thursday nights. We study the upcoming Sunday morning Bible Lesson each week. Come and join us for a cup of coffee, fellowship, and a time of dwelling in God's holy Word where you will have both the time and opportunity to ask as many questions as you

want. Our average attendance is about 15 people on the Thursday morning. You can come and go as your schedule permits.

HAPPY THANKSGIVING!

This year, the Armstrong/Feland family will be hosting a Thanksgiving Dinner!

Where: Carpio Lutheran Church

When: Thursday November 23rd, 2023

Time: 12:00pm

If you don't feel like cooking, or maybe you just want to be surrounded by friends and family, come join our family. All are invited to come celebrate and join. All food will be provided.



A SPECIAL THANK YOU to Klint Hanson & Gary Gathman for helping complete the windows in the Sunday School wing!



CONGRATULATIONS

Candace & Aaron Leier as they were united in Marriage October 7th at Carpio Lutheran. May God richly bless their marriage!

PLEASE COMPLETE THE CONGREGATION SURVEY!

There are copies at the churches and a link has been emailed as well. You can also scan the QR Code below to fill it out. If you have any questions, please speak to Pastor George or any of the council members.

<https://www.surveymonkey.com/r/SQY8DH5>



AS PART OF ZION SUNDAY SCHOOL'S RALLY SUNDAY, THE KID'S WROTE "PEN PAL" LETTERS TO NEIGHBORING CHURCHES AND THE RESPONSE HAS BEEN AMAZING!!

Hello! My name is: Alton

I am from (list your church, town): First Lutheran Church Rusk, ND

My favorite church song: This little light of mine

My favorite bible story: Jonah and the Big Fish

My favorite way to spread God's love: is being kind

Hello! My name is: Karen

I am from (list your church, town): Zion Lutheran, Towner, ND

My favorite church song: "It is Well"

My favorite bible story: The Birth of Jesus

My favorite way to spread God's love: Volunteer at events
try to always be kind & forgiving to others

Thank you for including us in your project. Love to hear from our youth. Keep up the good work kids. Many Blessings!

Hello! My name is: Pastor Paul Kneegen

I am from (list your church, town): First Lutheran in Minot, ND

My favorite church song: How Sweet The Name of Jesus Sounds

My favorite bible story: Daniel and the Lion's Den

My favorite way to spread God's love: Reflect Jesus in all I do. ☺

Hello! My name is: Kynlie

I am from (list your church, town): First Lutheran Church in Harvey, ND

My favorite church song: This little light of mine

My favorite bible story: Noah and the ark

My favorite way to spread God's love: by sharing it to others

Hello! My name is: Kaia

I am from (list your church, town): Oak Valley, Velva

My favorite church song: How long has it been

My favorite bible story: Jonah and the Whale

My favorite way to spread God's love: Prayer

Hello! My name is: Aunnee Trampe

I am from (list your church, town): Our Savior Lutheran Church, Minot

My favorite church song: I am Jesus' Little Lamb

My favorite bible story: Ruth and Naomi, Anna and Simeon,
Jesus' death and Resurrection (sorry too many are my favorite!)

My favorite way to spread God's love: Teaching the children of OSLC
about God's great love for them, and equipping them
with tools to share that great love with others.

Hello! My name is: Hiedi

I am from (list your church, town): Bread of Life Lutheran Church
Minot, ND

My favorite church song: Onward Christian Soldiers

My favorite bible story: The Christmas Story of Jesus' Birth

My favorite way to spread God's love: To be a nice, kind person, and to feed people who
are hungry.



Western North Dakota Synod
 Evangelical Lutheran Church in America
 God's work. Our hands.

A MESSAGE FROM THE OFFICE OF THE BISHOP

Inviting Volunteers

Western North Dakota Synod

Paul N. Marsh, CFRE, GSB Fundraising



For more than a decade, church clients have repeated the same challenge to me: volunteers are harder to recruit than ever before.

Volunteers are the backbone of any successful congregational ministry. What used to be called the 80/20 Rule (80% of the work is done by 20% of the people) is now 90/10 or worse. So how do you reverse this trend in your church?

We have talked in this space about the process to get a financial gift: we inform about what we are raising money for specifically, we inspire by answering the question why this project is so important, we invite a specific gift or gift commitment, and we thank the donor. The process for recruiting a volunteer is the same!



Prospective volunteers want to serve, but most are concerned about signing on for an endless term of service, being drawn into unrelated tasks for which they have no interest or ability, and being unsupported. When you address these concerns up front, you will have a far greater chance of success in recruitment.




We suggest preparing a one-pager that describes three to five specific tasks of the role, the specific term of service (usually one year except for council members), and email and phone numbers for leaders who will respond to questions or problems which may arise. Also nice to have are some quotes from those who have served in that role in the past, describing how meaningful the role was to them.

Finally, plan an exhaustive annual volunteer orientation and training program.

When you begin implementing this plan for recruitment, you will see an increase in dedicated volunteers.





Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
DAYLIGHT SAVINGS ENDS SUNDAY, NOVEMBER 5TH - turn your clocks back one hour at bed time on Saturday, November 4 th . SUNDAY SCHOOL CHRISTMAS PROGRAMS ARE DECEMBER 17TH - Please have your child at Sunday School in November and December to practice.			1 7pm - Confirmation Class in Carpio	2 10am - Parish Bible Study in Carpio 7pm - Parish Bible Study in Zion	3	4 8:30am - Registration 9am - WND Synod Enrichment Day
5 ALL SAINTS SUNDAY 9am - Worship at Zion with Holy Communion - Sunday School Sings 10am - Fellowship/Sunday School (MIM leading SS) 11am - Worship at Carpio with Holy Communion 12pm - Carpio Church Council	6 1pm - Ecumenical Quilting at Zion	7 ELECTION DAY 	8 10am - Ecumenical Council at St. Ann's 6pm - Zion Worship & Music Team 7pm - Confirmation Class at Zion 8pm - Zion Church Council	9 10am - Parish Bible Study in Carpio 7pm - Parish Bible Study in Zion	10	11 VETERANS DAY 
12 Soup Pot Sunday in Carpio 9am - Worship at Zion with Holy Communion 10am - Fellowship/Sunday School at Zion (No SS at Carpio) 11am - Worship at Carpio with Holy Communion	13 1pm - Ecumenical Quilting at Zion	14 10am-12pm - Food Pantry Open 5pm-7pm - Food Pantry Open	15 7pm - Confirmation Class in Carpio	16 10am - Parish Bible Study in Carpio 7pm - Parish Bible Study in Zion	17	18
19 Luther League Bake Sale 9am - Zion Harvest Festival Worship 10am - Fellowship/Sunday School 11am - Worship at Carpio	20 1pm - Ecumenical Quilting at Zion	21	22 No Confirmation Class	23 THANKSGIVING DAY 	24 Pastor's Day off	25
26 CHRIST THE KING 9am - Worship at Zion 10am - Fellowship/No Sunday School 11am - Worship at Carpio 1pm 4H Meets in Carpio	27 1pm - Ecumenical Quilting at Zion	28	29 7pm - Confirmation Class in Zion 7pm - Mary/Martha Circle	30 10am - Parish Bible Study in Carpio 7pm - Parish Bible Study in Zion		